



Environmental Policy

COG Financial Services Limited (ACN 100 854 788) (the “Company”) and its controlled entities (together, the “Group”)

1. ENVIRONMENTAL POLICY

COG Financial Services Limited is committed to conducting its operations in an environmentally responsible manner. In order to achieve this, the company will:

- Comply with all relevant environmental and heritage laws relevant to its operations;
- Regularly review, monitor and take action to mitigate environment risk;
- Strive to avoid disturbance of known sites of archaeological, historical and natural significance and protect native flora and fauna;
- Minimise pollution, waste management and use water and energy as efficiently as possible;
- Ensure that any incidents, concerns and complaints are reported adequately, investigated and appropriate measures implemented;
- Communicate with employees and stakeholders about the company's environmental impacts and management and associated controls.

The Company will disclose whether it has any material exposure to environmental risks and how it manages or intends to manage those risks in accordance with its continuous disclosure obligations.

Policy History

Last review: 30 June 2021 (effective)

Review frequency As required